



## **PUBLIC PARTICIPATION AT BOARD MEETINGS**

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

The board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered. Consequently, public participation at Board meetings will be governed by the following principles.

Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than three (3) days prior to the meeting and include:

- A. name and address of the participant;
- B. group affiliation, if and when appropriate;
- C. topic to be addressed.

Such requests shall be subject to the approval of the Superintendent and the Board President.

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at those public meetings of the Board during which action may be taken and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted as indicated on the order of business.
- B. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- C. Participants must be recognized by the presiding officer and may be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- D. Each statement made by a participant shall be limited to five (5) minutes duration, unless extended by the presiding officer.
- E. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

- F. Tape or video recordings are permitted. The person operating the recorder should contact the Superintendent prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:
- a. no obstructions are created between the Board and the audience.
  - b. no interviews are conducted in the meeting room while the Board is in session.
  - c. no commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience while the Board is in session and not disrupt the meeting.
- G. The presiding officer may:
- a. prohibit public comments that are frivolous, repetitive, and/or harassing;
  - b. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, off-topic, antagonistic, obscene, or irrelevant;
  - c. request any individual to leave the meeting when that person does not observe reasonable decorum;
  - d. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
  - e. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
  - f. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.
- H. The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, unless extended by a vote of the Board.

### **PUBLIC COMPLAINTS ABOUT SCHOOL PERSONNEL**

Any person or group, having a legitimate interest in the operations of the District shall have the right to present a request, suggestion, or complaint concerning District personnel, the program, or the operations of the District. At the same time, the Board of Education has a duty to protect its staff from unnecessary harassment. It is the intent of this policy to provide the means for judging each public complaint in a fair and impartial manner and to seek a remedy where appropriate.

It is the desire of the Board to rectify any misunderstandings between the public and the District by direct discussions of an informal type among the interested parties. It is only when such informal meetings fail to resolve the differences, shall more formal procedures be employed.

Any requests, suggestions, or complaints reaching the Board, Board members, and the administration shall be referred to the Superintendent for consideration according to the procedures outlined in Policy 9130.

**23-26:**

It is recommended that the minutes of the Regular Meeting held on March 13, 2023 be approved as read.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_  
\_\_\_\_\_ Bruns \_\_\_\_\_ Everman \_\_\_\_\_ Moeller  
\_\_\_\_\_ Pohlman \_\_\_\_\_ Rose

**23-27:**

It is recommended that the following reports be approved as presented by Mrs. Reineke

**Monthly Bills:** Reports: Disbursement Summary Report

**Financial Report:** Reports: Cash Reconciliation, Cash Summary Report, Revenue Account Activity Report, and Monthly Spending Plan Summary

**Investments:** Report: Investment Report

**Treasurer’s Monthly Financial Report**

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_  
\_\_\_\_\_ Bruns \_\_\_\_\_ Everman \_\_\_\_\_ Moeller  
\_\_\_\_\_ Pohlman \_\_\_\_\_ Rose

**CONSENT AGENDA**

Following are recommendations that have been identified for approval as part of the consent agenda for the Regular Meeting. If a member of the Board would wish to remove any item(s) from this agenda for further discussion prior to taking action, please let either the Superintendent or Board president know.

1. Move to approve the retirement of Sharon Schulte as a Cleaner effective July 1, 2023.
2. Move to approve the resignation of Molly Spettel as Co-Jr. High Cheerleader Advisor.
3. Move to approve the resignation of Sara Nagel as Co-Jr. High Cheerleader Advisor.
4. Move to approve the resignation of Mark Ashman as Head Jr. High Girls Basketball Coach.
5. Move to approve the hiring of Macey Griesdorn as a Teacher on a one-year contract per the established pay schedule pending proper certification.
6. Move to hire Stephanie Watercutter as an Intervention Specialist on a one-year contract per the established pay schedule pending proper certification.
7. Move to grant contracts to the list of certified employees at their designated steps on the established pay schedule for certified employees pending completion of all requirements for proper certification.

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Kim Bruns – 3 year	Erica Ranly – 3 year
Connie Brunswick – 2 year	Jacob Sherrick – 3 year
Laden Delawder – 1 year	Cody Smith – 3 year
Sophia Hoelscher – 1 year	Erica Siefring – 2 year
Caitlin Homan – 1 year	Alexa Sutton – 2 year
Stephanie Kramer – 3 year	Laura Wolters – 3 year
Paige Moeller – 1 year	

8. Move to grant contracts to the list of non-certified employees at their designated steps on the established pay schedule for non-certified employees pending completion of all requirements for proper certification.  
Diane Hoying-Cook – 2 year  
Jeff Kaup-Bus Driver – 2 year  
Dan Koenig-Bus Driver – 2 year  
Diana Mendenhall-Cook – 2 year  
Tonya Pavelka-Cook – 2 year  
Sandy Ranly-Instructional Aide – 2 year
9. Move to approve a two (2) year contract to Kevin Hartings as Maintenance Supervisor per the established pay schedule.
10. Move to approve a two (2) year contract to Ted Heitkamp as Transportation Supervisor per the established pay schedule.
11. Move to approve a three (3) year contract to Tim Goodwin as High School Principal per the established pay schedule.
12. Move to approve a three (3) year contract to Michelle Mescher as Technology Coordinator per the established pay schedule.
13. Move to approve a three (3) year contract to Mike Pohlman as Superintendent per the established pay schedule.
14. Move to approve the list of sports coaches on one-year contracts per the established pay schedule for the 2023-2024 school year pending proper certification.

**Football**

Head Varsity – Tim Goodwin  
Asst. Varsity – Dan Koenig, Greg Bruns,  
Kevin Otte, Jacob Sherrick  
Co-Varsity Assts. – Adam Bertke, Brian Wolters  
Head Jr. High – Rod Pleiman  
Asst. Jr. High – Joe Thobe, Cody Smith

**Volleyball**

Head Varsity – Anthony Chappel  
Co-Varsity Asst. – Leah Prenger  
Co-Varsity Asst. – Katie Rosenbeck  
Jr. Varsity – Shelby Prenger  
Freshmen – Kinsey Thobe  
Head Jr. High – Caitlin Homan  
Asst. Jr. High – Stacy Stucke

**Golf**

Girls – Adam Smith  
Boys – David Koenig

**Cross Country**

Head – Danielle Sutter  
Asst. – Jackie Kemper

15. Move to approve the following volunteers:  
    Football – Chad Otte & Austin Hanes  
    Track – Joe Thobe
16. Move to hire Ava Mescher as a summer technology employee at \$10.35/hr.
17. Move to hire Katelyn McClurg, Emma Wilker, Ryan Stucke, Lydia Steinbrunner, Trey Goettemoeller and Alex Schulze as summer maintenance employees at \$10.10/hr.
18. Move to approve the prospective graduates for the Class of 2023 dependent upon meeting the requirements of the Board of Education and the State of Ohio. **Exhibit in Folder**
19. Move to approve the purchase of security cameras, upgraded server and door key fob unlocking system from SecurCom at a cost of \$47,350.00.
20. Move to approve the purchase of 109 Dell 3110 Chromebooks from Sterling at a cost of \$29,648.00.
21. Move to approve the Mercer County ESC Service Agreement for educational services for the 2023-2024 school year. **Exhibit on Table**
22. Move to approve the renewal of Frontline Education software for Forecast5 at a cost of \$16,000.24 for the 2023/2024 school year.
23. Move to approve the Group Workers Compensation Administrative Services from Sedgwick at a cost of \$265.00.
24. Move to approve Carol Riggle, CPA as our GASB 34 Cash Basis Financial Statement consultant for fiscal year ending June 30, 2023 at a cost of \$2,500.00.
25. Move to approve the donation of \$10,000 from the Marion Local Athletic Boosters for the new weight room equipment.
26. Move to read for a first time the following policies: **Exhibit on Table**  
    1615 – Tobacco Use Prevention  
    2114 – Meeting State Performance Indicators  
    2271 – College Credit Plus Program  
    2412 – Homebound Instruction Program  
    3120.09 – Volunteers – Rescind  
    3215 – Tobacco Use Prevention  
    4120.09 – Volunteers – Rescind



**23-30:**

Motion to adjourn the meeting. \_\_\_\_\_:\_\_\_\_\_ P.M.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_

\_\_\_\_\_ Bruns                      \_\_\_\_\_ Everman                      \_\_\_\_\_ Moeller  
\_\_\_\_\_ Pohlman                      \_\_\_\_\_ Rose

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